

THE BRITISH CLUB OF BAHRAIN

MINUTES OF EXECUTIVE COMMITTEE MEETING

ON MONDAY 20 JANUARY 2025

Mr. M. HERBERT	CHAIRMAN	
Mr. T. SALMAN	EXECUTIVE SECRETARY	
Mr. S. THOMSON	TREASURER	
Mr. R. EBRAHIM	MEMBERSHIP SECRETARY	
Mr. P. WALKER	HOUSE MEMBER NO. 1	
Mr. M. COLLINS	HOUSE MEMBER NO. 2	
Mr. J. MARSHALL	ENTERTAINMENTS MEMBER	
Mr. ALI AZIZ AL-ARAYEDH	SPORTS MEMBER	
Ms. L. MAGINNIS	FAMILY MEMBER	
Mr. M. SALIH	GENERAL DUTIES	
Mr. DANIEL McRAE	CLUB MANAGER	

	Item	Person responsible	Date for completion
Minutes	Minutes of meeting 9 December circulated.	Approved	
Club Manager's Report			
Financials	Presented and discussed. Year on year financials show positive improvement and are ahead of budget. Revenue increase in all parameters.		Note
New Year's Eve feedback	Christmas and New Year's Eve costs sheets presented and discussed.		Note
Smoking feedback	Feedback to be promoted incentivised and diarised. CM to present a detailed proposal.	CM	

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Management Team Board	Management team board to be erected to promote familiarity with members.		
Staff issues			
	No items discussed		
Food and Beverage			
Comment cards	Comment cards circulated for review		Note
Menu	Menu changes presented and discussed. Updated menu to be launched next week.	MS/CM	26 Jan 2025
Buildings and Maintenance			
Maintenance / Refurbishment plans	Budget presented by House 1 with potential savings identified and discussed. Agreed in principle pending final costing and proposal	PW	
Globe and Belgrave	Renovation work to be handled internally as much as possible to reduce cost. Agreed in principle pending final costing and proposal. Drawings to be shown to members before commencement of works.	PW	
Programme / timing	Final schedule to be determined after proposals accepted. Work expected to last between 4 and 6 weeks	PW	
Budget and cost management	Final budget to be received and presented for approval.	PW	
Finances and Expenses			
Payments for approval	Reviewed & Approved.		Note

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Membership			
Membership applications	17 applications approved.	Exec Comm	Note
Member excluded	BC member banned by Rugby Club. Member excluded from BC for 6 months.	Exec Comm	Note
Entertainment			
Brand standards and Social media	JM to liaise with Karina re brand standards and social media	JM	Note
Family Events			
Kids campout	Junior campout to be held 31 January. February and April Junior camp to be promoted.	LM/CM	
Sports and Sections			
Pool cue policy	CM to review pool cue policy with sports member.	AA	
AOB			
Roles and responsibilities	Roles and responsibilities of EC members discussed and clarified	MH	Note
Children's Play Area	Final designs and quotations to be received during January for new play equipment and flooring for children's play area.	PW/MC	February
Belgrave/Globe	Feb/March to be designed with tenders presented in May with planned July Installation. Discussed and approved.	PW/MC	May/July
Outdoor furniture	Design approval and quotations to be presented. Implementation subject to funds	CM	February
Expectations of EC	Discussed	Exec Comm	
Food/menu feedback	Discussed	Exec Comm	

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Demographics	How to attract younger members and families to be discussed by family/membership and entertainment members and presented at next meeting.	JM, LM, RE	17 Feb 2025
Club furniture etc.	The updating of the Club, including furniture was discussed.	PW/MC/CM	
Eating areas	New terrace restaurant menu and promotions discussed. To be implemented pending approval of final details	MS/CM	
Terrace then in the summer #10	Nothing discussed	CM	
Balance of event/activities for all age groups of the Club	Nothing discussed	JM	
Membership retention and Growth Strategy	Nothing discussed	RE	
Smoking feedback	Feedback received collated and to be discussed in separate meeting. To be arranged.		
Membership Incentive	Incentive for Section members who represent the Club Nationally in events and Tournaments presented. To be coordinated by CM with clear recommendations presented for discussion.	MH/AA/CM	
New member recommendation	Proposal to return to needing proposer and seconder for new member applications and to limit online applications to British Nationals was discussed – To be presented in more detail for consideration in the next meeting.	RE	17 Feb 2025

Date for next meeting 17 February 2025